

**RotherFed
Sick Pay Policy**

Service	Entitlement
Up to 4 months Service	1 week full pay (less any SSP or NI Benefits) 1 weeks half pay (less any SSP or NI Benefits) SSP will be payable after the first 3 days of absence for up to 26 weeks providing the employee pays National insurance
After 4 months Service in 1 st Year of Service up to end of 2 nd Year of service	4 week full pay (less any SSP or NI Benefits) 4 weeks half pay (less any SSP or NI Benefits) SSP will be payable after the first 3 days of absence for up to 26 weeks providing the employee pays National insurance
2nd Year of service	6 weeks full pay (less any SSP or NI Benefits) 6 weeks half pay (less any SSP or NI Benefits) SSP will be payable after the first 3 days of absence for up to 26 weeks providing the employee pays National insurance
3rd Year of service and further	8 weeks full pay (less any SSP or NI Benefits) 8 weeks half pay (less any SSP or NI Benefits) SSP will be payable after the first 3 days of absence for up to 26 weeks providing the employee pays National insurance

Date adopted: 8th February 2010

Signed:

Chair of the Board